



Highwood Current Swim Club (CRNT) **Equity, Inclusion, & Universal Access Policy**

Purpose:

The Highwood Current Swim Club recognizes that sport has the power to be a tremendously positive influence on the lives of young people including athletes of all abilities, gender or economic situation. Swimming is a sport that can be enjoyed by participants for a lifetime. This policy outlines the intent to treat all athletes with fairness and inclusion as part of the Highwood Current Swim Club.

Application:

This policy applies to all swimmers, club members, coaching staff, and the Board of Directors.

Responsibilities, Guidelines and Procedures:

The Highwood Current Swim Club is an inclusive environment that values inclusion of athletes of all abilities. We expect our membership to demonstrate respect and inclusion of all individuals regardless of their body type, physical or mental disabilities, athletic ability, race, religion, family status, gender identity, gender expression or sexual orientation. All swimmers will be assessed for our regular programs and assigned to the most appropriate group. All swimmers must meet the same technical standards of the group to which they have been assigned in order to participate.

Highwood Current Swim Club recognizes that competitions and records are bound by and must adhere to the Rules of Competition as established by FINA, IPC Swimming and/or Swimming Canada. If a member has a concern regarding Equity, Inclusion, or Access, they are encouraged to bring this to the Board of Directors.

August 2022

Date of initial approval by CRNT BOD: September 1, 2022

Date reviewed and approved: N/A

Reviewed By: CRNT BOD

Future revision date: September 1, 2024